

CITY OF COVINA
STREET WORKER

*Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.*

DEFINITION:

Under general supervision, performs a variety of unskilled or semi-skilled maintenance work, and operates a variety of equipment in the construction, repair, maintenance, and replacement of City infrastructure and related systems; operates trucks, equipment, power and hand tools; demonstrates a full understanding of all applicable policies, procedures and work methods associated with assigned duties; assists in the training of less experienced personnel; performs other related duties as required.

DISTINGUISHING CHARACTERISTICS:

The **Street Worker** is the semi-skilled journey level class in this series. Under general supervision, incumbents perform the full range of assigned duties to this class. The Street Worker is distinguished from Street Crew Leader in that the latter has on-site lead responsibilities at street construction projects, as well as crew leader responsibilities. This classification is also required to respond to after-hour calls. May be assigned to other public works divisions for maintenance work.

SUPERVISION RECEIVED/EXERCISED:

Receives general supervision from higher level operations staff. May exercise technical and functional daily supervision over other public works staff.

ESSENTIAL FUNCTIONS: *(include but are not limited to the following)*

- Performs required labor involved in construction and maintenance projects as part of a crew or individually, including asphalt/concrete, storm drain maintenance, general right-of-way clean up, and landscaping.
- Operates a variety of power construction and maintenance equipment used in street maintenance and repair
- Drives trucks of various sizes and weights in the loading, hauling and unloading of various equipment, gravel and sand.
- Performs routine inspection on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.
- Performs all duties in conformance to appropriate safety and security standards.
- Assists in cleaning and repair work on storm drains, streets, curbs, gutters, aprons and alleys and paints curbs; put in sub-grades; digs and retrenches and compacts earth.

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- Ensures the proper maintenance of tools by cleaning and checking tools after use and performs minor maintenance work on motorized power tools.
- Inspects and/or repairs streets and drainage systems at frequent intervals to insure that all aspects of the systems are functioning properly.
- Establishes positive working relationships with representatives of community organizations, state/local agencies, City management and staff, and the public.

PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS:

Position requires sitting, standing, walking on level and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping, and making repetitive hand movement in the performance of daily duties. The position also requires both near and far vision when inspecting work and operating assigned equipment. The need to lift, carry and push tools, equipment and supplies weighing up to 50 pounds is also required. The incumbent may use chemicals and lubricants which may expose the employee to fumes, dust and air contaminants, and be exposed to mechanical and biological hazards. The nature of the work may also require the incumbent to climb ladders, work at heights over 10 feet, work in confined spaces, use power and noise producing tools and equipment, drive motorized vehicles and heavy equipment, and work in heavy vehicle traffic conditions. The employee regularly works in outside weather conditions and near moving mechanical parts. The employee frequently works in all weather conditions, including wet, hot and cold, and is frequently exposed to vibration and street/road traffic. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The incumbent may be required to respond to after-hours emergency call-outs.

Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

QUALIFICATIONS: *(The following are minimal qualifications necessary for entry into the classification.)*

Education and/or Experience:

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a **Street Worker**. Typically, graduation from high school, or equivalent, supplemented by related college level course work, and one year of experience in general construction and maintenance or general repair work.

License/Certificate:

Possession of, or ability to obtain, a valid class C California driver's license and within four months or employment obtain a class B California driver's license.

KNOWLEDGE/ABILITIES/SKILLS: *(The following are a representative sample of the KAS's necessary to perform essential duties of the position.)*

Knowledge of:

The common tools, power equipment and materials, including Loader, Backhoe, etc. used in street and public works maintenance; techniques and materials used in the maintenance and repair of streets, gutters, sidewalks, storm drains and related facilities; operations and maintenance of a wide variety of construction hand and power tools and equipment; mechanical ability and comprehension; safe work methods and safety regulations pertaining to the work, including OSHA; proper placement of cones, barricades and warning devices and directing traffic flow at job sites.

Ability to:

Use motorized vehicles and equipment including dump truck, pickup truck, utility truck, tamper, plate compactor, saws, pumps, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, phone, ditch witch; Understand and follow oral and written directions and rough working diagrams; to work effectively in a small group or alone, and without continuous supervision; get along well with the public; learn to and operate a variety of vehicular and mechanical equipment in a safe and efficient manner; learn safety operations and traffic flagging; perform heavy physical labor; exercise independent judgment and initiative within established guidelines without close supervision.

Skill to:

Safely and effectively operate a variety of vehicles, construction equipment and power and hand tools used in street maintenance and repair.