



The Covina Police Department seeks men and women who understand, possess, and practice the traits **□ Honor, Integrity and Service**, and who have a strong desire for a law enforcement career. The law enforcement [hiring process](#) is lengthy, arduous, and unlike any process in the private sector. Often, persons whose personal history eliminate them as Covina Police Department candidates needlessly apply. [The background process](#) for all positions at the police department is stringent, and often underestimated by police department applicants. Our goal is to provide information to persons interested in a law enforcement career, and to answer questions in order to ensure applicants are fully informed before making the decision to apply. We encourage you to read all of the information contained within the Join Our Team menu and sub-menu. If after reviewing the material you have additional questions about the hiring, background, or testing processes, we invite you to contact Professional Standard's Sergeant Dan Regan by dregan@covinaca.gov or phone 626-384-5601.