

### Police Chief:

Police Chief Kim Raney is the leader of the Covina Police Department. He communicates constantly with the police Captain, and meets formally at least once a week with the Captain and his lieutenants to stay up to date on all operations and administrative issues. As the face of the department, Chief Raney meets regularly with other department heads within the city, city government officials, and community leaders. Chief Raney attends all City Council meetings, and directly addresses concerns from the community as brought forth in those meetings. As the department leader, Chief Raney also stays abreast of happenings in the state legislature in order to stay ahead of law changes that will impact police operations. He also regularly meets with other Chiefs throughout the county and state.

### Administrative Services Captain:

The Administrative Services Captain often serves as the department leader in the absence of the Chief. This Captain is responsible for overseeing ancillary functions of the police department, including the Detective Bureau, Crime Prevention, and all other Administrative Services. He is in constant communication with administration managers and supervisors, who keep him up to date on the issues within each division. As needed, the Captain will implement procedural or staffing changes to improve the effectiveness of each unit under his command. This Captain is a liaison between the police department and city government, attending City Council meetings and regularly meeting with service groups and the public to discuss any issues that potentially impact the department.

### Training Sergeant:

The position of Training Sergeant is a rotational assignment, and typically a new sergeant takes over approximately every three years. The Training Sergeant is responsible for scheduling all law enforcement training and maintenance of training records. When new hires attend the police academy, this sergeant is the liaison with academy staff regarding the development and performance of the recruits. When recruits complete their academy training and begin field training, this sergeant continues to oversee that training until the recruit officer begins working on his own. The Training Sergeant also acts as the department's Public Information Officer, responding to media requests for information, creating press releases, and doing television and radio interviews as needed.

Professional Standards Sergeant:

The position of Professional Standards Sergeant is a rotational assignment and typically a new sergeant takes over approximately every two years. This sergeant reports directly to the Detective Bureau Lieutenant. This sergeant is responsible for handling almost all Internal Affairs Investigations which are assigned from the Chief's office. This sergeant is also the department's lead recruiter, often attending job fairs at college campuses, military bases, and other community events in search of potential police officer, dispatcher, and other candidates. This sergeant supervises the Crime Prevention Unit, responsible for Neighborhood Watch, coordination of the volunteer program, Citizen's Academy, and events such as National Night Out. This sergeant also oversees the Cadet Program, and handles any additional tasks as assigned by his supervisor.